**About Us**

SCFF started out in 2014 as Dynamic Consulting, a firm in the Model Risk Management space in response to increasing demands for qualified MRM SME’s in a changing FSI regulatory landscape.

Soon thereafter we realized that while most organization’s risk and assurance functions were quick to spend large budget to acquire quantitative resources, they were still short of satisfying regulatory expectations. Hiring was hard work, expensive and time-consuming. SCFF moved in to fill this gap by becoming a trusted advisor and partner to organizations and industry leaders (like BCG Platinion, Protiviti Consulting, Chappuis & Halder and TCS) developing a talent network capabilities to help companies land the best talent through the power of collaboration.

**What We Do**

SCFF acts as the bridge between employers and highly qualified candidates, handling the tasks of identifying great quality talents, [vetting candidates](https://www.huntclub.com/blog/a-quick-and-dirty-guide-to-employee-vetting), and presenting the top candidates matching exactly to client requirements. We step in and make the entire process significantly easier for businesses of all sizes. Our recruiters leveraged cutting edge technological tools and existing FSI relationships networks to secure good candidates ultimately connecting clients with highly in-demand professionals and filling open requirements expediently.

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Speed to market in in our DNA. We promise a best in breed hiring experience to let you focus on your core business needs to grow your company while we support your hiring growth..

**Our process**

**~~Agreement:~~** ~~We agree on payment terms and discuss client’s expectations for the work.~~

**Profiling:** Next, we gather as much information as possible so we can identify and attract the best possible professionals for the job. We work with clients to develop a clear job description, a list of requirements, a list of important skills and attributes, as well as any other key criteria.

**Sourcing and screening**: Our talent acquisition team

leverages cutting edge technological tools and our large existing FSI relationships networks to secure the best fit candidates aligned to your core requirements.

a key differentiator is that we are not overwhelmed with volume sales like most large recruitment firms which are “volume driven” because we are a specialist niche boutique firm focused on our client’s hard to find and match requirements, a segment of the market where we have clearly differentiated ourselves and consistently beat our competitors. Our dedicated approach delivers superior results for our clients.

**~~Interview:~~** ~~We~~~~connect the candidate with the client.~~

**Negotiation:** Once we have identified the best of breed candidates that our clients would like to hire, our team works diligently to handle next steps for offer and compensation negotiations with the candidate. By taking these negotiations off the client’s hands, we again save you time so you can focus on your core business needs to ensure the candidate has an essential point-of-contact throughout their experience.

**Onboarding:** Once an offer has been extended and accepted, we have dedicated resources to assist clients with employee onboarding, helping both parties complete the onboarding process.

**ACCESS TO BETTER TALENT = BETTER FINAL CANDIDATES AND HIRE = SAVE TIME AND MONEY.**

It’s our job to find your next great candidate - that’s our area of focused expertise. We have references from our clients to vouch as to why you can count on us to hire your next top employee. Our team is looking forward to engaging with you requirements and you can be certain that you’ll receive properly evaluated candidates who meet the criteria provided.

**Clients and Industries That We Serve**

We have supported and delivered successful projects within the Technology, Financial Services and Healthcare industries, with important clients such as **SVB; Wells Fargo; SMBC, Citigroup, DB MUFG; Natixis; and UBS.**

Incluir case studies dos slides aqui

**~~Who We Are~~**

**Martin Fleurant**

**Roberta Brizola -** Operations Manager

**Joana Correia -** Leading Recruitment Manager

**Carolina Correia -** Talent Acquisiton

**Collins Kipkoech -** Talent Acquisiton

**Neokles Volmar –** Sales Support to Designated Accounts